

# The Takeoff



News for Landmen

Published by the Michael Late Benedum Chapter of AAPL

December 2012 Issue



MLBC-AAPL  
P.O. Box 955  
Bridgeport, WV 26330

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## OPEN LETTER TO ALL LANDMEN

December 5, 2012

### OPEN LETTER TO ALL LANDMEN

Re: The selling of ownership reports and title documentation.

The leadership of the American Association of Professional Landmen (AAPL) is aware that various independent and in-house landmen, brokerage firms and/or for-profit enterprises may be engaged in the practice of buying and selling ownership and title reports developed while under the employ of a client and/or a

company. This practice violates the AAPL's Code of Ethics and Standards of Practice, undermines the integrity of all landmen and violates the confidential and fiduciary relationship between the independent landman and his client or the in-house landman and his employer.

One of the primary activities that independent landmen perform for clients is the development of ownership or title reports on specific lands. As a typical practice, independent landmen often retain

Cont.

## EXECUTIVE COMMITTEE

### **President**

Richard B. Robb  
Vantage Energy

### **Vice President**

Charles E. Heilmann, CPL  
EQT Production

### **Secretary**

Cynthia L. Torbeck, CPL  
Hawkeye Research Inc.

### **Treasurer**

Aaron R. Yost, CPL  
Mason Dixon Energy, LLC

### **Sergeant-At-Arms**

John Kimbleton, CPL  
Chesapeake Energy

### **Director**

Anthony Farr, RPL  
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### **Director**

Rex Cecil Ray  
EQT Production

### **Director**

Britney Crookshanks, RPL  
Mason Dixon Energy, LLC

### **President Emeritus**

Mark A. Acree, CPL  
Noble Energy, Inc.

### **National Director**

Arnold L. Schulberg, CPL  
Huron Land Services, LLC

## Open Letter To All Landmen Continued

copies of those reports to support additional activity on behalf of the client. Although those reports are developed by the landman, when prepared at the direction and on behalf of a client, the actual work product is the property of and belongs only to the client or employer company. The land professional has no rights to the reports outside of the landman-client relationship. The landman may not utilize for personal gain confidential and proprietary information compiled for the benefit of his or her employer.

Our association bylaws state ***“The Land Professional shall exercise the utmost good faith and loyalty to his employer (or client) and shall not act adversely or engage in any enterprise in conflict with the interest of his employer (or client).”*** Further, the AAPL Standards of Practice states: ***“In accepting employment, the land professional pledges himself to protect and promote the interests of his employer or client. This obligation of absolute fidelity to the employer’s or client’s interest is primary...”*** Finally the Standards of Practice directly address this issue: ***“The land professional shall avoid business activity which may conflict with the interest of his employer or client or result in the unauthorized disclosure or misuse of confidential information.”***

As a landman or someone working in conjunction with land professionals, you are called upon to act in an upstanding and forthright manner with the general public, with your clients and finally, with your peers. Such standards impose obligations beyond those of ordinary trading. They impose grave social responsibility and a duty to which the land professional should dedicate himself or herself. A land professional, therefore, is zealous to

maintain and improve the standards of his calling and shares with his fellow land professionals a common responsibility for the integrity and honor of all. The term “Land Professional” has come to connote competency, fairness, integrity and moral conduct in business relations. No inducement of profit, no solicitation from outside sources and no instruction from clients can ever justify departure from these ideals. Furthermore, we suggest that each landman review his or her underlying contracts and agreements to remind themselves of both the implicit and explicit obligations that they must honor.

Whether you are a member of the AAPL or not, we stand firmly against any practice by a land professional that would undermine or call into question the integrity of our profession. AAPL will actively seek out and challenge any violation of the Standards of Practice, and will work tirelessly to stop and deter these non-ethical practices. AAPL’s duty is to ensure the public’s trust and support of our profession and of the industry in general.

If you should have any questions or wish to understand the ethical practice of landmen, please do not hesitate to contact me or the AAPL office.

Sincerely yours,



Jim Dewbre  
President

American Association of Professional Landmen  
[www.landman.org](http://www.landman.org)



## Presidential Address

I would like to wish everyone a Merry Christmas and Happy New Year! The MLBC had a great year and accomplished several milestones in 2012.

- ◆ We now have an Executive Assistant and I don't know how we managed without her. Tara White has done a wonderful job and I hope you will join me in thanking her for her contributions to the MLBC.
- ◆ Record number of new members with a total membership of 1,277.
- ◆ Record attendance at our October meeting of 310.
- ◆ Meeting schedule changed from eight meetings annually to eleven.
- ◆ New Corporate Membership Program.
- ◆ Record number of charitable donations totaling \$47,000.

*...thank all of the committee members and officers for all they have done...*

The MLBC is in good financial standing at years end with a current bank balance of \$65,576.88.

Please thank all the committee members and officers for all they have done to make the MLBC the premier Landmans association for the Appalachia Region.

It is time to renew your membership and get involved! You have all heard you get out of something what you put into it. The MLBC is your organization, so please join us in 2013 by taking an active part in your organization.

January 10<sup>th</sup>, the MLBC returns to the Football Hall of Fame. Make plans to join us and take the museum tour at no additional cost. The Football Hall of Fame is celebrating its 50<sup>th</sup> Anniversary and has several new exhibits.

NAPE East is being held at the David Lawrence Convention Center April 10-12 and everyone should try to attend this special event.

Please thank all our sponsors for their support and make plans now to join us for all of our 2013 events.

Richard Robb  
MLBC President  
2012-2013



## 2012-2013 MLBC Meeting Schedule

<u>Date</u>	<u>Location</u>	<u>Speaker</u>	<u>Topic</u>
January 10, 2013	Football Hall of Fame Canton, OH	Richard J. Lolli	"Common Title Issues in the Utica"
February 7, 2013	Sheraton at Mars Pittsburgh, PA	TBD	TBD
March 14, 2013	Waterfront Hotel Morgantown, WV	TBD	TBD
April, 11, 2013	Pittsburgh, PA	TBD	TBD
May 9, 2013	Stonewall Jackson Resort Roanoke, WV	Spring Golf Outing	
June 13, 2013	Bridgeport Conference Center Bridgeport, WV	TBD	TBD
July 11, 2013	Charleston, WV	TBD	TBD
August 8, 2013	Gateway Clipper Pittsburgh, PA	Social/Networking	
September 13, 2013	Nemacolin Woodlands Resort Farmington, PA	Fall Golf Outing	

### Platinum Corporate Sponsors

**T**hank you to all of the companies that have supported the MLBC over the years! As you know, platinum sponsors receive three complimentary dinner meeting passes for each meeting. Moving forward, the MLBC requests that platinum sponsors send an email to Tara at [twhite@mlbc-aapl.org](mailto:twhite@mlbc-aapl.org) requesting reservations for each attendee that will be utilizing the complimentary dinner passes. The attendees will be added as guests to the dinner meeting roster to ensure that the appropriate numbers are submitted to the venue to prevent overbooking . Please let us know if you have any questions. For more details on the levels of sponsorship and benefits, please see page 11 of this newsletter.

## Website Bulletin—Mobile App Upgrade

The MLBC Website Committee is proud to announce that the mobile app has been upgraded to include event registration. This new feature is modeled after the event registration system currently used on the MLBC website.

The registration process on the app should be familiar to anyone who has signed up for an event on the website, with one exception. When registration is completed on the app you are sent an invoice e-mail with payment instructions. This way payment can be made at your convenience or the next time you are at your desktop. NOTE: Registration is not complete until payment is made.



The MLBC Mobile App is currently published in Android, iOS, and Blackberry versions with an HTML5 version in development. They are available to the membership for download on the [Mobile App Launch Page](#).

This upgrade is the next step in our ongoing effort to better connect with our membership through technology. To report issues with the mobile app or to offer suggestions for improvement please contact me at [JPreston@EQT.com](mailto:JPreston@EQT.com).

Jeremy Preston  
Website Chairman



### Support Your Local Association

Please remember, this is your Association. The strength of the MLBC is in its people. While the Officers and Executive Committee members of the Association are elected to serve the needs of the organization, we look forward to and encourage volunteerism for many of the important and necessary committee positions. Volunteers are always welcome to participate in registration for meetings and seminars. Please consider volunteering your services! Contact any of the officers to see how you can help or email Tara at [twhite@mlbc-aapl.org](mailto:twhite@mlbc-aapl.org). Your Association needs you!

## AAPL National Director's Report



Arnold L. Schulberg  
AAPL National Director

The December 2012 Board Meeting of the AAPL was held at the Broadmoor in Colorado Springs, CO. I understand that the turnout for this Board meeting was the largest in recent memory. A full agenda made for a long meeting. The following is my report:

- ◆ Audited numbers for the AAPL, the Educational Foundation and the Landman Scholarship Trust were presented to the Board. In summary, the finances of national and the related entities are strong.
- ◆ AAPL sent out an open letter to its members which the MLBC is presenting in this issue of Takeoff. It appears that there may be brokers/landmen out there buying and selling ownership and title reports developed while under the employ of a client and/or a company. It is AAPL's position that absent any kind of agreement between the broker/landman and the client/company to the contrary that such reports are the property of the client/company and that the use of such reports by the broker/landman for it/his own benefit is a violation of AAPL's Code of Ethics and Standards of Practice. I recommend that you read the open letter found on the front page.
- ◆ Current membership is 17,851, up 31% year on year. We are averaging 388 new members per month. However, we are having a large number of non-renewals. The membership committee is seeking ways to address this, such as auto-renewal by credit card or offering 3 or 5 year memberships with non-refundable discounts for the multi-year signup.
- ◆ Final figures were presented for Summer NAPE 2012. There were 6,459 registrants (up 16%) for a total gross of \$3.1 million (up 18%) with a 48% margin. Total AAPL income, including the management fee was \$1.033 million (up 22%).
- ◆ Winter NAPE floor space is 92% sold out. There is also a strong run on tables for the NAPE Charities Luncheon. The featured speaker is former British Prime Minister Gordon Brown.
- ◆ NAPE East only has about 20% of its floor space sold out. The charitable luncheon will have as its speaker former Steeler Rocky Bleier. We need the support of our members and their companies to make this a successful event. Please talk to your bosses about participating in this event. Contact me if you would like me or other members of AAPL to follow up.
- ◆ Congratulations to our own Jeremy Preston who has joined AAPL's Information Technology committee.
- ◆ Curt Horne, chairman of the Annual Meeting Committee, presented the proposed itinerary for the Annual Meeting in June in Washington, DC. It is a jam-packed schedule. Details will appear in a forthcoming issue of Takeoff or by separate mailout.



## AAPL National Director's Report Continued

- ◆ The next Quarterly Board meeting will be Sunday, March 17, 2013 in Atlanta, Georgia.
- ◆ Once again, AAPL is sponsoring a large number of educational events in our area. The most immediate are:

**Field Landman Seminar:** Mars, Pennsylvania on Thursday, January 31, 2013 from 5 to 9 p.m.

**WI/NRI Workshop:** Coraopolis, Pennsylvania on Friday, February 15, 2013

**WI/NRI Workshop:** Canton, Ohio on Saturday, February 16, 2013

**Intro to Field Land Practices:** Canton, Ohio on Tuesday/Wednesday, February 26-27, 2013

For more details and more seminars visit the AAPL website at [www.landman.org](http://www.landman.org).

## Treasurer's Report



Aaron Yost reports the bank balance is 65,576.88.

## Secretary's Report



The region has many exciting things approaching us in 2013. Our first meeting of the New Year is in Canton Ohio at the Football Hall of Fame. NAPE East will be held in Pittsburgh on April 10<sup>th</sup> thru 12<sup>th</sup> 2013. This will be the first NAPE East expo that has been held. Visit [www.napeexpo.com](http://www.napeexpo.com) for more information. The executive committee is reviewing new logo possibilities for the chapter. Stay tuned for more information about the logo being updated. Also, the committee is considering a student membership for all those college students enrolled full time. And don't forget that your annual MLBC dues will be due in January.

If you have any suggestions for the executive committee for the chapter, please see one of the board members. We are interested in our membership's ideas. Have a great Holiday season and I'm looking forward to seeing everyone in Canton!

Cindy Torbeck, CPL  
MLBC Secretary 2012-2013



## 2013 AAPL Events

<u>Date</u>	<u>Topic/Location</u>
January 10	Principles of Land Practices - Houston, TX
January 10	WI/NRI Workshop - Reno, WV
January 15-16	JOA Seminar– Review of Operating Agreements & Well Trades - Lafayette, LA
January 17	Field Landman Seminar - Casper, WY
January 19	Basics of Geographic Information System - Midland, TX
January 23-26	Oil & Gas Land Review, CPL/RPL Exam - Tulsa, OK
January 23	Landman 411 Series: Property- Fort Worth, TX
January 24	Field Landman Seminar - Roswell, NM
January 25	WI/NRI Workshop, - Tyler, TX
January 28	Oil & Gas Titles Workshop - Fort Worth, TX
January 31	Pooling Seminar - San Antonio, TX
January 31	Field Landman Seminar - Mars, PA
February 1-2	Fundamentals of Land Practices & Optional RPL Exam - Denver, CO
February 12-13	Intro to Field Land Practices - Evansville, IN
February 15	WI/NRI Workshop - Coraopolis, PA
February 16	WI/NRI Workshop - Canton, OH
February 20	Landman 411 Series: Contracts - Fort Worth, TX
February 21	Field Landman Seminar - Greeley, CO
February 26-27	Intro to Field Land Practices - Canton, OH
February 26-March 1	Oil and Gas Land Review CPL/RPL - Midland, TX
March 2	Basics of Geographic Information System - Morgantown, WV
March 4	Oil and Gas Titles Workshop - Billings, MT
March 5	Fundamentals of Land Practices & OPTIONAL RPL Exam - Russellville, AR
March 13-16	Oil and Gas Land Review, CPL, RPL Exam - Bakersfield, CA
March 20-21	JOA Workshop - Midland, TX
March 25-26	Fundamentals of Land Practices & OPTONAL RPL Exam - Wichita, KS
April 15	Pooling Seminar - Oklahoma City, OK
April 16-19	Oil and Gas Land Review, CPL/RPL Exam - Washington, PA
April 25	Applied Land Practices - Denver, CO
April 25	Field Landman Seminar - Jackson, MS
April 26	WI/NRI Workshop - Denver, CO
April 27	WI/NRI Workshop - Billings, MT





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### ***January 2013 Meeting Sponsors***

*Arete Acquisitions, LLC*

*Midwest Land Services*

*Step toe & Johnson, PLLC*

*Thank You For Your Support!*



## MLBC November Dinner Meeting Photos



## 2013 Glenville State Scholarship Winners Thank You

MLBC of the American Association of  
Professional Landmen Scholarship  
Michael L. Benedum Chapter of the American  
Association of Professional Landmen  
PO Box 955 Bridgeport, WV 26330

11-28-2012

Dear MLBC of the American Association of Professional Landmen members,


I am honored to be selected for this scholarship. I thank you for this generous award to help me pursue my goal to become a Professional Landman.

I will be beginning my junior year at Glenville State College in January of 2013 to educate myself in all areas concerned with the business of Professional Landmen. I have taken classes in surveying, abstracting, CAD, and ArcmapGIS among several others with equal enjoyment.

I am a 52 year old male with one son at Davis & Elkins College and one who is a junior at Calhoun County High School and I am showing them that hard work and studying will pay off for all of us. I hope I can inspire others, and show them it is never too late to change careers.

Once again I thank you for your very generous award and your support for myself and other students at GSC.

Sincerely,

  
Wayne S Johnson



## 2013 Glenville State Scholarship Winners Thank You

MLBC of the American Association of Professional Landmen Scholarship  
PO Box 955  
Bridgeport, WV 26330

To whom it may concern,

My name is Nicholas Lambert and I am writing this letter to show my appreciation for all the opportunities that you have made possible for me. I am truly grateful to be a part of a program that has opened a lot of doors for me.

Currently, I am a Junior here at Glenville State College and I am majoring in National Resource Management with a concentration Landman Technology. Also here I at Glenville, I am on the college fishing team where we travel the U.S. competing on different lakes against other elite college fishing teams in bass fishing tournaments.

Before I came to attend college here at Glenville, I attended Westside High School in Wyoming County. At Westside I played football and basketball throughout my four years there.

Once again I am truly grateful for everything that you have done for me.

Sincerely Thankful,

Nicholas Lambert

10/15/2012



## **Corporate Sponsorship Levels**



### **Platinum \$5000.00 per year**

#### Benefits of Platinum Sponsor

- Logo on the corporate sponsor board at every meeting along with the meeting sponsor board.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive three meeting/dinner passes for each meeting for one year.
- Receive one free Full Page advertising ad
- Receive free Half Page ad in the takeoff per year.
- Logo on Golf Outing sponsorship boards.

### **Gold \$2500.00 per year**

#### Benefits of Gold Sponsor

- Logo on the corporate sponsor board at every meeting.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive one free Half Page advertising ad in the Takeoff per year.
- Logo on Golf Outing sponsorship boards.

### **Silver \$1500.00 per year**

#### Benefits of Silver Sponsor

- Logo on the corporate sponsor board at six meetings.
- Logo on the back of every Takeoff and the bottom of every membership email.
- Receive one free Half Page advertising ad in the Takeoff per year.

### **Bronze \$500 per year**

#### Benefits of Bronze Sponsor

- Logo on the corporate sponsor board at three meetings.
- Logo on the back of every Takeoff.

## **Advertising in The TakeOff**

Full page ad \$500 per month

Half page ad \$250 per month

To secure a corporate sponsorship, advertise in The Takeoff or if you have any questions, please contact Tara White at [twhite@mlbc-aapl.org](mailto:twhite@mlbc-aapl.org).



**AMERICAN ASSOCIATION OF  
PROFESSIONAL LANDMEN**

www.landman.org

# **FIELD LANDMAN SEMINAR MARS, PA**

**Thursday, January 31, 2013  
Starting @ 5:00pm**

**Four Points by Sheraton Pittsburgh North  
910 Sheraton Drive  
Mars, PA 16046**

Program

Happy Hour  
Buffet dinner  
AAPL Update  
2 RL/RPL/CPL CE Credits

Presentations

Robert Garland  
*Universal Well Services*  
"Drilling and Completion Operations"

Russell Schetroma  
*Steptoe and Johnson PLLC*  
"Title Issues encountered in the Marcellus  
and Utica Shale Plays"

**REGISTRATION DEADLINE: Jan. 24, 2013**

**Sponsored by AAPL & the AAPL Educational Foundation**



## AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN

www.landman.org

**FREE TO ALL ACTIVE AAPL MEMBERS**

### **FIELD LANDMAN SEMINAR**

**Thursday, January 31, 2013 • Starting at 5:00pm**

**Four Points by Sheraton Pittsburgh North**

**910 Sheraton Drive • Mars, PA 16046**

The American Association of Professional Landmen and the AAPL Educational Foundation invite you to attend a **FREE** Field Landman Seminar to be held at the Four Points by Sheraton Pittsburgh North, 910 Sheraton Drive, Mars, PA 16046 on Thursday, January 31, 2013, starting at 5:00pm.

The Trustees of the AAPL Educational Foundation initiated these events to provide a forum for field landmen to gather for education, networking, and good food, all at no cost to all AAPL Active Members and \$50.00 to non-members attending. This program designed for Field Landmen to have the opportunity to register to become a member of the AAPL.

The \$50.00 registration fee covers this education class, happy hour, dinner, plus your first year of membership dues. Please note: You can fill out your application prior to attending this seminar and bring it with you for processing.

This program will begin with happy hour and a buffet dinner, and will be followed by an AAPL Update. We then have two interesting and informative presentations:

**Robert Garland**  
*Universal Well Services*  
"Drilling and Completion Operations"

**Russell Schetroma**  
*Stephoe and Johnson PLLC*  
"Title Issues encountered in the Marcellus and Utica Shale Plays"

#### **REGISTRATION**

For all AAPL active members there is no charge for this event but you **MUST** pre-register.

Please register online at [www.landman.org](http://www.landman.org) through the education calendar page or by submitting the completed registration form on the following page.

Space is limited to the first 100 registrants and seats will fill up quickly.

Registration will close on Thursday, January 24, 2013.

#### **CANCELLATIONS**

There is no penalty for cancellation. Please contact AAPL should you need to cancel your registration in order to maintain an accurate count.

#### **ACCREDITATION**

This seminar is accredited by AAPL for two RL/RPL/CPL continuing education credits.



## AMERICAN ASSOCIATION OF PROFESSIONAL LANDMEN

www.landman.org

**FREE TO ALL ACTIVE AAPL MEMBERS**

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## Membership Renewal

It's that time again...the days are getting shorter, the nights cold, we're baking Christmas cookies, planning New Year's parties and of course – RENEWING OUR MLBC MEMBERSHIP.

That's right, as of December 31<sup>st</sup> memberships for our incredible association will have expired. Please be sure to login to the member's area of the website and renew at your earliest convenience. Also, take a quick moment to look over your personal information and update as necessary. Dues are \$50 and must be paid by February 15<sup>th</sup> of 2013.

**[CLICK HERE TO LOGIN AND PAY DUES](#)**

2013 is sure to be another great year for the MLBC. Our Education & Events Committees have lots in store for us and you'll need to be a member to take advantage of significant savings and benefits throughout the year, including member pricing to events/seminars and attending the member's only social event.

You should have already received an e-mail notification with instructions on how to renew online. If you did not receive the e-mail notification, need to renew multiple members, pay by check, or otherwise need assistance please contact us at [membership@mlbc-aapl.org](mailto:membership@mlbc-aapl.org).

Jeremy Preston  
Membership Chair

## Memberships



JOIN  
MLBC-AAPL  
NOW

Enjoy all the  
privileges, benefits  
and responsibilities  
of membership!

The MLBC membership application is located on the website at [www.mlbc-aapl.org](http://www.mlbc-aapl.org). Please check your information on the website prior to submitting your renewal. The MLBC website has an updated version of the membership listing. Please use this resource if you can not find yours or others information in the directory. Please report any errors or omissions to Tara White at [twhite@mlbc-aapl.org](mailto:twhite@mlbc-aapl.org).



## November 2012 — New Members\*

First Name	Last Name	Employer	Member Type
Keith	Knighten		Associate
Adam	Benford	Blue and Gold Land Services LLC	Active
Cathy	Davis	Brighton Resources	Active
Matt	Berkeley	Cheasapeake Energy	Active
Larry	Legg	Chesapeake Energy	Active
Justin	Lohr	Chevron	Active
Annie	Hall	Continental Land Resources	Associate
Danny	Lasater	continental land resources llc	Active
Patrick	Price	Duncan Land Service	Active
Michael	Gorbey	Honor Resources Company	Associate
Melody	Miller	Honor Resources Company	Associate
Krista	Frey	Honor Resources Company	Associate
William	Anderson	Honor Resources Company	Active
Felicia	Hopkins	Honor Resources Company	Associate
Robert	Hopkins	Honor Resources Company	Associate
Elaine	Spear	Honor Resources Company	Associate
Renee	Dlugos	Honor Resources Company	Associate
Scott	Arigo	Honor Resources Company	Active
Connie	Dorsey	Honor Resources Company	Associate
Shari	Hodges	Independent	Active
Robert	Starr	Independent	Active
Chris	Hagan	Independent	Active
Jeff	Milligan	Independent	Active
Troy	Bechtel	Independent	Active
Robert	Starr	Independent Contractor	Active
Kenneth	Dawkins	Independent Contractor	Active
Nick	McKinney	Independent Contractor	Associate
Grace	Brace	Jim Bourbeau Land Service, Inc.	Active
Johna	Bourbeau Oates	Jim Bourbeau Land Service, Inc.	Active
James	Haines	Little Kanawha Land Services LLC	Active
Michael	Scott	MGSAbstract	Active
Adam	Vincent	Noble Energy, Inc.	Active
Shawna	Padovani	Oil & Gas Title Abstracting	Active



## November 2012 — New Members\* Continued

First Name	Last Name	Employer	Member Type
Emily	Mackey	Oil & Gas Title Abstracting (OGTA)	Associate
Patricia	Halvin	Oil & Gas Title Abstracting, LLC	Active
Glenda	Chapman	Petroleum Land Service, LLC	Active
Theresa	Lewis	RTL Land & Minerals, LLC	Active
Amy	Winger	Self	Active
Gena	Nesselroad	Terra Services LLC	Associate
Beal	Pumphrey	Top Notch Land	Active
Jesse	Detlor	Top Notch Land Service	Active
Duke	Armantrout	Top Notch Land, LLC	Associate
Jeannie	Dillon	Unemployed	Associate
Zachary	Simpson	Vorys, Sater, Seymour and Pease LLP	Associate
Todd	Stowe	Western Land Services, Inc	Active
John	Wilson	Western Land Services, Inc	Active

\* Notice of the application(s) of all potential Chapter member(s) shall be published in the next regularly scheduled monthly Chapter "Takeoff" newsletter. Active members shall have the opportunity during for a period of thirty (30) days following the first publication to object to the potential members' application. Such objections to membership approval may be submitted to any member of the Executive Committee and shall be in writing. The Executive Committee shall take any such objection under counsel in the next regularly scheduled monthly Executive Committee meeting. A decision to accept or reject the membership application shall be determined by a majority vote at such meeting. The Executive Committee shall notify the applicant in writing of rejection.

Application for membership in the Chapter shall be subject to the approval by a majority vote of the Executive Committee at a regularly scheduled meeting, after the aforementioned thirty (30) day newsletter publication period, and shall require the signed approval by the acting President of the Executive Committee, as evidence of the Committee's approval. Names of any and all newly approved members shall be read at the following regularly scheduled general meeting of the Chapter.

## 2012-2013 Committee Chairs

Certification	James E. Talkington, Jr., CPL/ESA	<a href="mailto:jeta@frontier.com">jeta@frontier.com</a>
Membership	Jeremy D. Preston , RPL	<a href="mailto:jpreston@eqt.com">jpreston@eqt.com</a>
Meeting Coordinator	Britney Crookshanks, RPL Tara White	<a href="mailto:bcrookshanks@mdenergy.com">bcrookshanks@mdenergy.com</a> <a href="mailto:twhite@mlbc-aapl.org">twhite@mlbc-aapl.org</a>
Education	Britney Crookshanks, RPL	<a href="mailto:bcrookshanks@mdenergy.com">bcrookshanks@mdenergy.com</a>
Historian	Frederick J. Kent, CPL	<a href="mailto:KentFrederick@Hotmail.com">KentFrederick@Hotmail.com</a>
Ethics	Jud Byrd	<a href="mailto:jbyrd@artexoil.com">jbyrd@artexoil.com</a>
Finance	Mark Acree, CPL	<a href="mailto:mark.acree@sylvanenergy.com">mark.acree@sylvanenergy.com</a>
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Website	Jeremy D. Preston , RPL	<a href="mailto:jpreston@eqt.com">jpreston@eqt.com</a>
Photography	Marlene Heilmann	<a href="mailto:twhite@mlbc-aapl.org">twhite@mlbc-aapl.org</a>

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*Michael Late Benedum*



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## MLBC WEBSITE

If you experience any problems using the website or if you have any suggestions, please contact Jeremy Preston via e-mail at [JPreston@eqt.com](mailto:JPreston@eqt.com).

## JOB BANK

The direct link for MLBC Job Bank is [www.mlbcjobbank.com](http://www.mlbcjobbank.com). If you have any questions, please contact Jeremy Preston via e-mail at [JPreston@eqt.com](mailto:JPreston@eqt.com).

## PHOTO ALBUM

We would like to share our Photo Album with you to show you what MLBC has been doing throughout the year. The direct link for MLBC Photo Album is [www.mlbc-aapl.org/VPhoto.php](http://www.mlbc-aapl.org/VPhoto.php).

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